

Safeguarding Children, Young People & Vulnerable Adults



The Kind
Foundation™

Mō tātou katoa. For all of us.

How we will keep Children, Young People and Vulnerable Adults Safe

Safe Checking

All applicants for positions at The Kind Foundation must go through a comprehensive screening process that adhere to the Children's Act 2014.

Training Staff and Induction

Appropriate training and induction practices are used to further the knowledge and awareness of The Kind Foundation staff.

Child Safe Practices

The Kind Foundation staff will adhere to industry best practice when working with children, young people and vulnerable adults.

Identification of and response to Suspicions of Abuse or Neglect of a Child or Vulnerable Adult

All cases of suspected abuse will be responded to in a manner which best ensures the child's or vulnerable adult's immediate and future safety.

Response to Allegations of Abuse against a Staff Member of The Kind Foundation

The safety of the child is The Kind Foundation's primary consideration and appropriate and comprehensive processes exist for the possibility of abuse by a staff member of The Kind Foundation .

Confidentiality and Informaton Sharing

The way in which information relating to vulnerable children and young people is gathered and shared by The Kind Foundation adheres to the Privacy Act 1993, and the Oranga Tamariki Act 1989.

If you have Concerns about a Child

> If you think a child is in immediate danger contact the Police - dial 111

> If you suspect a child has been experiencing chronic child abuse or neglect, or been physically or sexually assaulted contact Oranga Tamariki - call **0508 326 459**